

# High Wycombe Gang Show

## Code of Conduct for Adults

The aim of Gang Show is to be an inclusive and diverse environment which welcomes members from Scouting and Guiding to have fun, raise money for charity, publicise the movements and encourage new recruits. Our welcoming community allows everyone to be themselves, to grow and develop friendships, skills and confidence whilst continuing individual journeys through the movements and working towards awards.

This is **achieved by the example** and guidance of dedicated adults who help the youth members in the fulfilment of the Scout or Guide Promise and Law, so they may become constructive and responsible citizens.

This Code of Conduct is expected to be upheld by all adults whatever their role in the show i.e.

Cast members, Committee members, Production team, Back Stage crew, parents and all helpers, who work within Gang Show. Please recognise that at all times you should act responsibly and exercise a "duty of care" to the youth members.

### All Adults are expected to:

- Respect the dignity of themselves and all others.
- Act at all times in accordance with Scout and Guide principles, thereby setting a suitable example for all.
- Demonstrate a high degree of individual responsibility, recognising that at all times their words and actions are an example to younger members.
- Respect everyone's right to personal privacy at all times. Take special care where changing clothing, and in the toilet areas.
- Realise that bullying, physical, verbal or cultural abuse, sexual harassment, neglect or any other type of abuse, is unacceptable conduct by any member of Gang Show. This includes undue shouting at any other person.
- Avoid unaccompanied and unobserved activities with youth members for their own protection. Avoid potentially compromising situations by ensuring, where reasonably possible, that at least two adults are in attendance whilst supervising and/or accompanying youth members. It is recognised that, in certain circumstances, it may be necessary for a Leader or adult, whilst acting responsibly and exercising their "duty of care", to be alone with a youth member.
- Agree to give full commitment and attention at all times through meetings, rehearsals and performances, respecting others and being part of the Gang Show team.

***I have read and understood the above Code of Conduct, required to be observed by Adults associated with High Wycombe Gang Show.***

**Signed:** \_\_\_\_\_

**Please print your name:** \_\_\_\_\_